

FORM NL-42

## BOARD OF DIRECTORS &amp; KEY MANAGEMENT PERSONS

Name of the Insurer: Universal Sampo General Insurance Company Limited

Date: March 31, 2024

| Board of Directors and Key Management Persons |                              |   |                            |   |
|---|------------------------------|---|----------------------------|---|
| Sl. No.                                       | Name of person               | Designation                                 | Role /Category             | Details of change in the period, if any                             |
| 1   | Mr. Shanti Lal Jain          | Non-Executive Director                      | Chairman /Nominee Director | No Change   |
| 2   | Mr. Sharad Mathur            | Managing Director & Chief Executive Officer | Executive Director         | No Change   |
| 3   | Mr. Imran Amin Siddiqui      | Non-Executive Director                      | Nominee Director           | Cessation due to end of tenure w.e.f. 9th March 2024                |
| 4   | Mr. Mahesh Kumar Bajaj       | Non-Executive Director                      | Nominee Director           | No Change   |
| 5   | Mr. Gopal Sarvesan           | Non-Executive Director                      | Nominee Director           | No Change   |
| 6   | Mr. Sekhar Rao               | Non-Executive Director                      | Nominee Director           | No Change   |
| 7   | Mr. Mohit Burman             | Non-Executive Director                      | Nominee Director           | No Change   |
| 8   | Mr. Daniel Neo               | Non-Executive Director                      | Nominee Director           | No Change   |
| 9   | Mr.Takashi Kurumisawa        | Non-Executive Director                      | Nominee Director           | No Change   |
| 10  | Mr. Kelvin John Nathan       | Alternate Director                          | Non-Executive Director     | Cessation due to vacation of office u/s 161 w.e.f. 8th January 2024 |
| 11  | Mr. Aditya Tibrewala         | Non-Executive Director                      | Nominee Director           | No Change   |
| 12  | Ms. Chhaya Palrecha          | Independent Director                        | Non-Executive Director     | No Change   |
| 13  | Mr. G C Rangan               | Independent Director                        | Non-Executive Director     | No Change   |
| 14  | Mr. Bhaskar Jyoti Sarma      | Independent Director                        | Non-Executive Director     | No Change   |
| 15  | Mr. Mudit Gupta              | Alternate Director                          | Non-Executive Director     | No Change   |
| 16  | Mr. Lui Kwang Vincent Ng     | Alternate Director                          | Non-Executive Director     | Cessation due to vacation of office u/s 161 w.e.f. 8th January 2024 |
| 17  | Mr. Kuniaki Takahashi        | Deputy CEO                                  | Executive                  | No Change   |
| 18  | Mr. Nilesh Mejari            | Chief Financial Officer                     | Executive                  | No Change   |
| 19  | Mr. Mahendra Tripathi        | Chief Compliance Officer                    | Executive                  | No Change   |
| 20  | Ms. Aarti Ganesh Kamath      | Company Secretary                           | Executive                  | No Change   |
| 21  | Mr. Vikas Garq               | Appointed Actuary                           | Executive                  | No Change   |
| 22  | Mr. Hareshwar Karekar        | Chief Investment Officer                    | Executive                  | No Change   |
| 23  | Mr. Rishin Rai               | Chief Risk Officer                          | Executive                  | No Change   |
| 24  | Mr. Arti Mulik               | Head, Underwriting and Product              | Executive                  | No Change   |
| 25  | Mr. Chinmay Pradeep Adhikari | Chief Human Resources Officer               | Executive                  | No Change   |

(a) "Key Management Person" as defined under Annexure 4 (Guidelines on appointment and reporting of Key Management Persons) of Corporate Governance Guidelines for Insurers in India 2016

b) In case of directors, designation to include "Independent Director / Non-executive Director / Executive Director / Managing Director/Chairman"